

| BENEFIT | | IN-NETWORK | OUT-OF-NETWORK |
|--------------------------------|-----------|----------------|------------------|
| FINANCIAL | | | |
| Deductible | Single | \$3,500 | \$7,500 |
| | Family | \$7,000 | \$15,000 |
| Coinsurance | | 10% | 50% |
| Maximum Out-Of-Pocket: | Single | \$7,300 | \$15,000 |
| (Including Deductible | e) Family | \$14,600 | \$30,000 |
| Financial Accumulation Period: | | Calendar Year | Calendar Year |
| Out-of-Network Reimbursement: | | Not Applicable | 100% of Medicare |

Please Note: All Copayments, Deductibles, and Coinsurance (medical and prescription) paid for In-Network Covered Services contribute to the In-Network, Out-of-Pocket Maximum.

| PREVENTIVE CARE Adult Preventive Care | No Charge | Deductible & 50% Coinsurance |
|---|---------------------------------|---|
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| nfant and Pediatric Preventive Care | No Charge No Charge | Deductible & 50% Coinsurance No Charge after Deductible Deductible & 50% Coinsurance Deductible & 50% Coinsurance |
| Preventive Dental for Children (Up to age 26)** | | |
| Adult and Pediatric Vision Exam | Deductible & 10% Coinsurance | |
| Pediatric Vision Hardware (Up to age 26) | Deductible & 50% Coinsurance | |
| DUTPATIENT CARE | | |
| rimary Care Physician Office Visits | Deductible & 10% Coinsurance | Deductible & 50% Coinsurance |
| Specialist Office Visits | Deductible & 10% Coinsurance | Deductible & 50% Coinsurance |
| Virtual Visits | Deductible & 10% Coinsurance | Not Covered |
| Outpatient Surgery - Hospital Setting** | Deductible & 10% Coinsurance | Deductible & 50% Coinsurance |
| Outpatient Surgery - Freestanding Facility** | Deductible & 10% Coinsurance | Deductible & 50% Coinsurance |
| Designated Diagnostic Provider Laboratory Services** | Deductible & 10% Coinsurance | Deductible & 50% Coinsurance |
| | | |
| Non-Designated Diagnostic Provider Laboratory Services** | Deductible & 50% Coinsurance | Deductible & 50% Coinsurance |
| Radiology Services** | Deductible & 10% Coinsurance | Deductible & 50% Coinsurance |
| MRIS, MRAS, CT SCANS, AND PET SCANS | | |
| reestanding Facility | Deductible & 10% Coinsurance | Deductible & 50% Coinsurance |
| | Deductible & 10% Coinsurance | Deductible & 50% Coinsurance |
| Outpatient Hospital | | |
| HOSPITAL CARE | | |
| Physician's and Surgeon's Services** | Deductible & 10% Coinsurance | Deductible & 50% Coinsurance |
| Semi-Private Room and Board** | Deductible & 10% Coinsurance | Deductible & 50% Coinsurance |
| All Drugs and Medication | Deductible & 10% Coinsurance | Deductible & 50% Coinsurance |
| EMERGENCY CARE | | |
| Ambulance Service When Medically Necessary | Deductible & 10% Coinsurance | Deductible & 10% Coinsurance |
| At Hospital Emergency Room | Deductible & 50% Coinsurance | Deductible & 50% Coinsurance |
| | Deductible & 50% Collistifatice | Deductible & 50% Collisurance |
| If member is admitted to the hospital, notification is required.) Emergency Care in Urgi-Center | Deductible & 10% Coinsurance | Deductible & 50% Coinsurance |
| | | |
| MATERNITY CARE | N. Cl | D 1 (71 0 500/ C : |
| Prenatal Care** | No Charge | Deductible & 50% Coinsurance |
| Postnatal Care** | Deductible & 10% Coinsurance | Deductible & 50% Coinsurance |
| Hospital Services for Mother and Child** | Deductible & 10% Coinsurance | Deductible & 50% Coinsurance |
| SKILLED NURSING FACILITY | | |
| 90 days per Calendar Year/combined with Short- Term Rehabilitation - Inpatient** | Deductible & 10% Coinsurance | Deductible & 50% Coinsurance |
| Cili Kelabilitation - inpatient | | |
| HOSPICE CARE | D 1 (71 0 100/ G) | D 1 (71) 0 500/ C : |
| npatient Care** | Deductible & 10% Coinsurance | Deductible & 50% Coinsurance |
| Home Hospice - Unlimited** | Deductible & 10% Coinsurance | Deductible & 25% Coinsurance |
| HOME HEALTH CARE | | |
| Iome Care Visits - 100 Visits per Calendar Year** | Deductible & 10% Coinsurance | Deductible & 25% Coinsurance |
| Physician House Calls** | Deductible & 10% Coinsurance | Deductible & 50% Coinsurance |
| SUBSTANCE USE DISORDER SERVICES | | |
| npatient Rehabilitation** | Deductible & 10% Coinsurance | Deductible & 50% Coinsurance |
| | | |
| Outpatient Rehabilitation | Deductible & 10% Coinsurance | Deductible & 50% Coinsurance |
| Outpatient Partial Hospitalization** | Deductible & 10% Coinsurance | Deductible & 50% Coinsurance |
| MENTAL HEALTH CARE | | |
| inpatient Care** | Deductible & 10% Coinsurance | Deductible & 50% Coinsurance |
| | | |
| Outpatient Visits | Deductible & 10% Coinsurance | Deductible & 50% Coinsurance |
| Outnatient Partial Hospitalization** | Deductible & 10% Coincurance | Deductible & 50% Coinsurance |
| Outpatient Partial Hospitalization** | Deductible & 10% Coinsurance | Deductible & 50% Coinsurance |

| BENEFIT | IN-NETWORK | OUT-OF-NETWORK | | | | |
|--|--|---|--|--|--|--|
| ALLERGY CARE | | | | | | |
| Testing and Treatment** | Deductible & 10% Coinsurance | Deductible & 50% Coinsurance | | | | |
| | | | | | | |
| ALTERNATIVE MEDICINE | | | | | | |
| Chiropractic Care - 30 visits per Calendar Year** | Deductible & 10% Coinsurance | Deductible & 50% Coinsurance | | | | |
| Naturopathic Care - Unlimited | Deductible & 10% Coinsurance | Deductible & 50% Coinsurance | | | | |
| REHABILITATION SERVICES | | | | | | |
| Inpatient - 90 days per Calendar Year/combined with Skilled | Deductible & 10% Coinsurance | Deductible & 50% Coinsurance | | | | |
| Nursing - Inpatient** | | | | | | |
| Outpatient - Limited to 40 combined PT/OT/ST visits per | Deductible & 10% Coinsurance | Deductible & 50% Coinsurance | | | | |
| Calendar Year** | | | | | | |
| DURABLE MEDICAL EQUIPMENT | | | | | | |
| Durable Medical Equipment - Unlimited** | Deductible & 10% Coinsurance | Deductible & 50% Coinsurance | | | | |
| Precertification required for items over \$500 | | | | | | |
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| MEDICAL SUPPLIES Medical Supplies When Medically Necessary** | Supplies obtained from your Physician | Deductible & 50% Coinsurance | | | | |
| Medical Supplies when Medically Necessary | are subject to the applicable cost share. | Deductible & 50% Coinsurance | | | | |
| | , | | | | | |
| | Supplies obtained through the | | | | | |
| | pharmacy are based on Tier. | | | | | |
| EVED CICE EACH ITV | | | | | | |
| EXERCISE FACILITY Subscriber | \$200 reimbursement per 6-month period | \$200 reimbursement per 6-month period | | | | |
| Spouse/Dependents over age 13 | \$100 reimbursement per 6-month period | \$100 reimbursement per 6-month period | | | | |
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| INFERTILITY TREATMENT Basic, Comprehensive and Advanced Infertility Services. (Covers a | 1 | | | | | |
| Specialist Office Visit** | Deductible & 10% Coinsurance | Deductible & 50% Coinsurance | | | | |
| Outpatient Facility Service** | Deductible & 10% Coinsurance | Deductible & 50% Coinsurance | | | | |
| Inpatient Facility Service** | Deductible & 10% Coinsurance | Deductible & 50% Coinsurance | | | | |
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| INFERTILITY MEDICATIONS | | | | | | |
| Infertility Medications** For infertility medications, refer to the Outpatient Prescription Drug benefit. The cost share amount will be based on the Tier Level of the prescribed medication. | | | | | | |
| To merting medications, refer to the Outpatient Prescription Drug bene | in. The cost shall almount will be based on the Tel Level of the | presented medication. | | | | |
| HEARING AIDS | | | | | | |
| Hearing Aids - Unlimited | Deductible & 10% Coinsurance | Deductible & 50% Coinsurance | | | | |
| OUTDATED TO DESCRIPTION DRUGG DEDUCTING | | | | | | |
| OUTPATIENT PRESCRIPTION DRUGS - DEDUCTIBLE | Subject to Plan Deductible Listed Above | | | | | |
| OUTPATIENT PRESCRIPTION DRUGS - RETAIL | | | | | | |
| The Prescription Drug Benefit is based on a Per Calendar Year limit for | r any applicable deductibles and/or maximum limits. | | | | | |
| | | | | | | |
| Tier 1 | \$10 copay | Deductible & 50% Coinsurance | | | | |
| Tier 2 | \$60 copay | Deductible & 50% Coinsurance | | | | |
| Tier 3 Tier 4 | 50% Coinsurance to \$500 max per script 50% Coinsurance to \$750 max per script | Deductible & 50% Coinsurance Deductible & 50% Coinsurance | | | | |
| 110. 7 | 30/0 Consurance to \$/30 max per script | Deduction & 50% Collisurance | | | | |
| OUTPATIENT PRESCRIPTION DRUGS - MAIL ORDER | | | | | | |
| Tier 1 | \$25 copay | Deductible & 50% Coinsurance | | | | |
| Tier 2 | \$150 copay | Deductible & 50% Coinsurance | | | | |
| Tier 3 | 50% Coinsurance to \$1,250 max per script | Deductible & 50% Coinsurance | | | | |
| Tier 4 | 50% Coinsurance to \$1,875 max per script | Deductible & 50% Coinsurance | | | | |
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DEPENDENT ELIGIBILITY:

Eligible dependents include the employee's spouse and dependent children until the child reaches age 26.

Domestic Partners are covered with proper documentation.

Please Note: This sample summary of coverage is provided for informational purposes only. The applicable Summary of Benefits will be issued to eligible enrolled members as part of the Certificate of Coverage. Coverage is subject to the terms and conditions of the Certificate.

Refer to the Certificate of Coverage for a more complete listing of all benefits, limitations, and exclusions which include, among other services not authorized by Oxford, cosmetic surgery, routine foot care, custodial care, personal comfort or convenience items, private or special duty nursing, learning and behavioral disorders, Worker's Compensation, military service-related conditions, or, unless otherwise stated, dental services and vision correction services and supplies.

Benefits are subject to final approval by the Department of Insurance and therefore may be subject to change.

^{**}Precertification required through Oxford for certain out-of-network services. Members must call Oxford at 1-800-444-6222 at least 14 days in advance of request of treatment to request precertification.

^{**}Mental health and substance use disorder services can be precertified through Oxford's Behavioral Health Department by calling 1-800-201-6991.

^{**}Precertification is required for Pediatric Orthodontia services only